



# Ethos and Values



Epoc ngo Ltd

## Big Picture beliefs

We believe that God wants to bless all people with His love in order to enable them to live out their potential as His children.

God's purpose for the mankind is for relationship with Him and this relationship transforms all other relationships, economic, social, environmental and political.

*“What does the Lord require of you?  
To act justly and to love mercy  
And to walk humbly with your God.”  
Micah 6.8.*

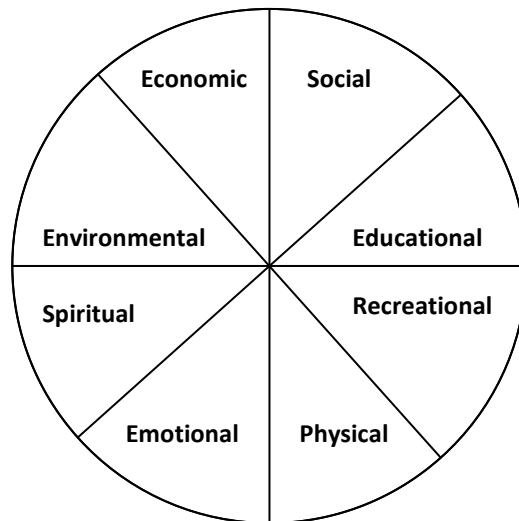
This understanding and worldview was taught and lived out supremely in the life of Jesus Christ who taught us to 'love God and love our neighbours as ourselves'. Relationship with God transforms all other relationships and sets us from the oppression of unjust, damaged and unfulfilled lives.

*“The Spirit of the Lord is upon because He has anointed me  
to preach good news to the poor.  
He has sent me to proclaim freedom for prisoners  
and recovery of sight for the blind,  
to release the oppressed,  
to proclaim the year of the Lord's favour.”  
Luke 4.18-19.*



Our understanding of Jesus’ ministry leads us to believe that God wants to bring all people into an understanding and experience of His love in order that they fulfil their potential as His children. This means that we are motivated to work for a just, peaceful and economically sustainable world as a sign and symbol of Jesus’ kingdom coming among us.

This means having a concern for the **whole person** in the totality of their needs and aspirations.



The Hebrew greeting of ‘shalom’ or ‘peace’ engenders this wider understanding of blessing, conferring notions of wholeness and wellbeing, literally conveying—‘nothing missing; nothing broken’. Economic wellbeing affects people’s social relationships, their health, and their educational and recreational opportunities as well as influencing physical, emotional and spiritual development. Economic development inevitably impacts upon the physical environment and can lead to economic injustice and exploitation that can destabilise communities and inhibit good governance. Therefore there is a need to connect economic reconstruction to the whole fabric of life in order to share its wider benefits among communities and individuals.

Trade, commerce and economic capacity building sit within the network of the relationships that God wants to bless in order to bring about an experience of His kingdom among us. The way we conduct our business can demonstrate our desire to build a just, peaceful and sustainable world. Civil construction and infrastructure development should enrich whole communities allowing them to participate in God’s blessing and experience something of His Kingdom coming among them.

## Organisational beliefs

Epoc Congo Limited has been set up with a passion to see healing, prosperity and justice come among the broken communities of the DR Congo through sustainable economic and social development.

After so many years of colonial exploitation, corruption and civil war, we believe that there exists a window of opportunity to bring about economic development and the reconstruction of political infrastructure.

*“See, I have placed before you an open door  
that no-one can shut. I know that you have little strength,  
yet you have kept my word and have not denied my name.”*

Revelation 3.8.

The unique blend of engineering experience in the developing world along with effective working relationships with UK contractors, combined with strong Congolese networks and a commitment to make a contribution to the economic development of the Congo arising from our shared Christian values, places Epoc Congo Ltd in strong position to work with Governments and other statutory agencies to deliver effective economic reconstruction in the DR Congo.

We believe that the way we act is an important as what we do. The way we act is governed by the **values** that guide us.



## Our values are:

*Partnership* – we seek to build effective working relationships and partnerships with reliable and experienced contractors, local labour, local and national government, statutory infrastructure agencies, NGO's and local communities to ensure sustainable and responsible economic reconstruction through infrastructure capacity building.

*Quality* – we seek to deliver a high quality service, based on these effective partnerships. We aspire to a quality of service built upon a commitment to efficiency, honesty and commitment in all our dealings.

*People* – we believe that people matter. We aim to deliver infrastructure that is supportive and empowering with regard to the aspirations of local people – wherever possible seeking to protect the local environment, support ethnic diversity and to enable local skills to flourish throughout and after the construction phase. We seek to train local people and enhance the sustainability of local economic development through capacity building measures.



*Sustainability* – we seek to make a long term commitment to the people of DR Congo to develop trading relationships based on mutual trust and benefit that will deliver long term and sustainable economic re-development. This means partnering with other organisations and agencies in order to develop local projects that will bring lasting educational, social, health, economic and spiritual benefits.

## Our Vision

In the Judeo-Christian tradition, a road represents a pathway over which the purposes of God advance in order to bring about His purposes of renewal, healing and prosperity. It is a King's highway which transcends the unyielding wilderness to advance the business of the His Kingly reign. It is a symbol of hope and renewal.

*A voice of one calling: "In the desert prepare way for the LORD;  
make straight in the wilderness a highway for our God.  
Every valley shall be raised up, every mountain and hill made low; rough  
ground shall become level, rugged places a plain. And the glory of the  
LORD will be revealed, all mankind together will see it.  
Isaiah 40.3-5.*



Our vision is to see the DR Congo prosper and flourish, economically, socially, politically and spiritually.

We maintain that the reconstruction of infrastructure and the building of economic capacity are vital to the development of trade revitalising the free flow of goods and services. Infrastructure development is also essentially to the free flow of labour and to ensuring access to health and educational services as well as vital to the provision of security and good governance.

## Our Mission

Africa in general and the Congo in particular have become stuck in an economic process which has moved from *exploitation* towards *dependency* without continuing towards *self reliance* and ultimate *economic prosperity*. The development of civil infrastructure, communications and economic capacity building can make a significant contribution towards pushing on towards self reliance and ultimately greater shared economic prosperity.

At present road capacity is in severe decline in the DR of Congo with an incremental loss of capacity year on year. Epoc Congo Limited has been set up in order to help to reverse that decline and to provide sustainable infrastructure and economic capacity that will make a contribution towards the economic prosperity and the security of the country as a whole. In short to help the Congo to solve the Congo's problems.

Our mission can therefore be stated as:

*Epoc Congo Limited seeks to make a contribution towards the development and long term security and prosperity of the DR of Congo through the provision of civil infrastructure in order to build economic capacity and develop social welfare.*



## Our activities

The business strategy of Epoc Congo Limited seeks to express our corporate *vision* and *mission statement*.

In the **short term** we hope to:

- Develop effective business relationships with funding authorities and local stakeholders such as infrastructure agencies, elected local and national representatives, officials and statutory providers.
- Identify opportunities for road construction and other civil engineering projects in the DR of Congo.
- Construct tenders and complete procurement procedures in order to bid for strategic road and civil engineering contracts in the DR of Congo.

In the **medium term** we hope to:

- Deliver on budget and within operational frameworks the conditions of the successful contract bids.
- Work with our contracting partners such as 'UK Constructural Solutions' to put in place plant, materials and labour to deliver all agreed contracts.
- Work within best practice as designated by funding authorities, seeking to maintain the bio-diversity of the environment, protecting indigenous local people and protecting wildlife and natural resources.
- Seek to develop the skills base of the local labour force through a programme of training and skills enhancement.
- Put in place infrastructure and maintenance procedures that will enhance the sustainability of local road networks.
- Explore new opportunities for further contracts and possible sources of funding.

In the **long term** we hope to:

- Further develop the skills base of the local labour force through a long term programme of training and capacity building.
- Develop local capacity building with regard to infrastructure maintenance and improvement schedules.
- Explore relationships with local based NGO's and relief agencies in

order to re-invest profits from Epoc Congo Limited in a series of capacity building projects linked to local road development programmes, such as agricultural, educational and health projects.

- Be an advocate for the cause of economic development in the DR Congo to international stakeholders and funders.
- Demonstrate that we are committed to the DR of Congo for the long term.

